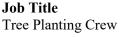
# Job Announcement |Tree Planting Crew



Department Tree Planting

Classification Full-Time, Nonexempt

**Employment Terms** At Will



Location Washington, D.C.

**Reporting to** Director of Tree Planting

## Summary

The Tree Planting Crew performs a variety of field operations for all tree planting, care and related activities. This crew member should have a "roll up your sleeves" attitude and enjoy working outside throughout the District. Our Tree Planting Crew works with internal/external stakeholders, including TP Arborists, other CT departments, community volunteers, etc. This is a full-time, year-round position with competitive benefits upon hire.

## **Essential Functions**

The following functions are representative for the Tree Planting Crew in its entirety - including but not limited to:

## **General Functions**

- Selects, delivers, plants, prunes, inventories, waters and cares for trees
- Operates trucks, trailers, heavy machinery, hand and power tools
- Conducts regular vehicle and tool maintenance, including daily vehicle safety inspections; seasonal vehicle upkeep, regular tool cleaning, inventory, etc., and; upkeeps the office landscape/grounds, as directed
- Demonstrates professionalism and exceptional customer service, fostering positive relationships with internal and external stakeholders
- Assists with tree procurement activities such as sourcing, invoicing, deliveries, inventory and reconciliation
- Collaborates across the organization as required to execute programs and activities
- Ensures adherence to organizational policies and procedures including, but not limited to: attendance, timeliness, conduct, professionalism, appearance, etc.
- Promotes a safety culture by eliminating/controlling hazardous conditions resulting from human error, equipment and machine operations that may lead to human injury and/or property damage
- Assists with logistical support during trainings, classes, workshops, tours, demonstrations, etc.
- Performs other duties, as requested

# **Technical Skills**

- Maintains a general knowledge in planting, pruning and tree care techniques
- Demonstrates an ability to use and repair small motorized equipment

#### Competencies

- Field Work Orientation Self-Motivation
- Problem Solving
- . Safety Orientation

- Volunteer Focus .
- . **Communication Proficiency**
- Telephone •

# **Expected Hours of Work**

This is a full-time, year-round position. The schedule will be determined based on planting seasons and volunteer demands. The incumbent must be able and willing to work evenings, weekends, and extended hours when needed.

# **Required Qualifications**

- · Valid driver's license with clean driving record and ability to safely drive work vehicles including a pickup truck and trailer
- · Professional demeanor and the ability to interact and work with a variety of audiences
- · Ability to work both independently as well as in a team environment
- Ability to manage multiple activities simultaneously

### **Preferred Qualifications**

- · One year of experience working in landscaping, horticulture, forestry, urban forestry or related field
- · Associate degree in horticulture, landscaping, forestry, urban forestry or related field

#### Benefits

Excellent benefits upon hire including health, dental, vision, paid holidays, and time off.

## What you will need to apply

Please enter **Tree Planting Crew** in the subject line of your message and email the following items to the Human Resources Generalist at jobs@caseytrees.org:

- · Résumé (if applicable)
- · Available start date
- · Salary requirements
- Contact information for three references

<u>Please no phone calls.</u> Final candidates will be subject to a background check at time of conditional offer.

## **Equal Employment Opportunity Policy**

Casey Trees is proud to be an Equal Opportunity Employer.

#### Who We Are

Casey Trees is a Washington D.C.-based nonprofit committed to restoring, enhancing and protecting the tree canopy of the nation's capital. For more information visit our website at: www.caseytrees.org.