



## Job Announcement | Farm Field Crew (Temp)

<b>Date</b> February, 2019	<b>Department</b> Casey Tree Farm	<b>Location</b> Berryville, VA
<b>Classification</b> Full-Time (Temporary)	<b>Employment Terms</b> At Will	<b>Reports to</b> Nursery Manager

### Summary

The incumbent works at the Casey Tree Nursery, a 730-acre tree farm located in **Berryville, Virginia**, and performs a wide range of physical tasks in an outdoor environment, including but not limited to: tree production, grounds and facilities maintenance, equipment maintenance/repair, etc. The incumbent should be skilled in operating powered and non-powered farm equipment/tools.

### Essential Functions

This position performs a variety of functions geared toward tree production, and farm maintenance including but not limited to:

- Operates tractors, track loaders, mowers, augers, tree spades, chippers, sprayers, tillage implements, seed drills, wood splitters, stump grinders, pumps, shovels, chainsaws, hand/circular saws, line trimmers, blowers, etc.
- Tree planting, pruning, suckering, tying, staking, inventory, weeding, spot-spraying, mulching, caliper, digging, balling, burlapping, root bagging, etc.
- Routine equipment and small engine maintenance such as: oil and air filter changes, lubrication, blade sharpening, etc.
- Miscellaneous tasks: painting, fence repairs, cleaning, event set-up, minor carpentry, etc.
- Promotes a safety culture by reducing hazardous conditions resulting from human error, equipment and machine operations that may lead to human injury and/or property damage.

### Secondary Responsibilities

- Performs other duties as assigned

### Competencies

- Teamwork
- Time Management
- Safety Orientation
- Working Outside

### Position Type/Expected Hours of Work

This is a temporary, fulltime, and 40 hour per week position. The incumbent must be able and willing to work evenings, weekends, and extended hours when needed.

### Supervisory Responsibilities

The incumbent has no direct reports.

### Working Conditions

Outside, year-round in heat, cold and inclement weather. Must have suitable clothing.

### Physical Demands:

The physical demands and work environment described are representative of what is encountered while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions in accordance with the Americans with Disabilities Act.

While performing the duties of this job, the incumbent is frequently required to sit, talk and hear, constant use of hands and fingers to feel, handle or operate objects, tools, or controls; and reach with hands and arms is required.

The incumbent is occasionally required to climb, balance, stoop, kneel, crouch, crawl and walk, lift and/or move up to 60 pounds frequently and seldom up to 80 pounds. Vision requirements include close-up, distance, peripheral, color, and the ability to adjust focus.

### **Travel**

Local travel for various purposes may be required during the business day. Occasional travel out of the area for training/seminars/events, etc., requiring overnight stay may be expected.

### **Required Qualifications**

- One-year experience in landscaping, farming, or similar field.
- Ability to arrive to work on time and ready to work.
- Good communication, organizational and interpersonal skills.
- Ability to work independently and as part of a team.

### **Preferred Qualifications**

Two or more years' experience in farming, landscaping, tree/plant production or similar field

### **What you will need to apply**

Please enter **Farm Field Crew** in the subject line of your message and email the following items to the Human Resources Generalist at [jobs@caseytrees.org](mailto:jobs@caseytrees.org):

- Résumé (if applicable)
- Available start date
- Salary requirements
- Contact information for three references

**No telephone calls, please.** Final candidates will be subject to a background check at time of conditional offer.

### **Equal Employment Opportunity Policy**

Casey Trees is proud to be an Equal Opportunity Employer.

### **Who We Are**

Casey Trees is a Washington D.C.-based nonprofit, established in 2002, committed to restoring, enhancing and protecting the tree canopy of the nation's capital. To fulfill this mission, we plant trees, engage thousands of volunteers in tree planting and care, provide year-round education courses, monitor the city's tree canopy, develop interactive online tree tools and work with elected officials, developers, and community groups to protect and care for existing trees and to encourage the addition of new ones.