

Job Announcement



Job Title: CTF Field Crew

Overview

Open dates: 02/06/2018 – 03/06/2018
Classification: Permanent, Full-Time, Nonexempt
Location: Berryville, VA
Department: Casey Trees Farm

Summary

Casey Tree Farm (CTF) is a 730-acre tract located in Clarke County, Virginia. Our farm produces trees and serves as a venue to connect partners to our organization and its varied functions. Organizationally, Casey Trees is a Washington D.C.-based nonprofit, established in 2002, committed to restoring, enhancing and protecting the tree canopy of the nation's capital.

The **CTF Field Crew** performs a wide range of tasks in support of those functions, including but not limited to: tree production, grounds and facilities maintenance, equipment maintenance/repair, etc.

Essential Functions

The following essential functions are representative for the CTF Field Crew including, but not limited to:

- Operates a wide array of power and non-powered equipment/tools, including but limited to: tractors, track loaders, mowers, augers, tree spades, chippers, sprayers, tillage implements, seed drills, wood splitters, stump grinders, pumps, shovels, chainsaws, line trimmers, blowers, drills, saws, etc.
- Performs routine equipment and small engine maintenance such as: oil and air filter changes, lubrication, blade sharpening, etc.
- Applies pesticides in nursery field operations and on farm grounds. Observes safety requirements and standards in mixing, loading, handling, application and storage.
- Performs nursery production tasks such as planting, pruning, suckering, tying, staking, inventory, weeding, spot-spraying, mulching, caliper, digging, balling, burlapping, root bagging, etc.
- Performs miscellaneous tasks such as irrigation installation & maintenance, painting, fence repairs, event set-up, etc.
- Assists with the loading, securing, and transporting of trees by using trucks, trailers, ATV's, track loaders, etc.
- Maintains farm structures: cleaning, painting, minor electrical and plumbing, and carpentry, etc.
- Promotes a safety culture by reducing hazardous conditions resulting from human error, equipment and machine operations that may lead to human injury and/or property damage.
- Connect people to trees, through trees, and to Casey Trees.

Secondary Responsibilities

- Attends training sessions/seminars and related events.
- Performs other duties as assigned.

Competencies

- Thoroughness.
- Teamwork Orientation.
- Time Management.
- Technical Capacity.
- Safety Orientation.

Working Conditions

The incumbent will primarily work outside year-round in heat, cold and inclement weather and must have suitable clothing.

Physical Demands:

The physical demands and work environment described are representative of what is encountered while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions in accordance with the Americans with Disabilities Act.

While performing the duties of this job, the incumbent is frequently required to sit, talk and hear. The incumbent is constantly required to use hands and fingers to feel, handle or operate objects, tools, or controls; and reach with hands and arms. The incumbent is occasionally required to climb, balance, stoop, kneel, crouch, crawl and walk. The incumbent is occasionally required to lift and/or move up to 60 pounds frequently and seldom up to 80 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, color vision, and the ability to adjust focus.

Position Type/Expected Hours of Work

This is a fulltime position and "typical" hours of work and days are Monday through Friday, 7:30 A.M. and 4:00 P.M. The incumbent must be able and willing to work evenings, weekends, and extended hours when needed.

Travel

Local travel for various purposes may be required during the business day. Occasional travel out of the area for training/seminars/events, etc., requiring overnight stay may be expected.

Required Qualifications

- Experience operating/maintaining farm and grounds machinery and equipment, power tools and hand tools, etc.
- Good communication, organizational and interpersonal skills.
- Ability to work independently and as part of a team.

Preferred Qualifications

- Certified Pesticide Applicator license.
- Two or more years' experience in tree and/or plant production generally.

Compensation and Benefits

This is a full-time position starting immediately, with excellent benefits including health, dental, vision, retirement, paid holidays and time off. Final candidate will be subject to a background check at time of offer.

What you will need to apply

Please enter **CTF Field Crew** in the subject line of your message and email the following items to Jon Lobeck, Human Resources Generalist at jobs@caseytrees.org:

- **Résumé (if applicable)**
- **Available start date**
- **Salary requirements**
- **Contact information for three references**

You may also mail these items to:

Casey Trees
Attn. HR
3030 12th Street NE
Washington, DC 20017

Equal Employment Opportunity Policy

Casey Trees is proud to be an Equal Opportunity Employer.